

June, 2017

Dear Parents,

In the camp “business”, many, many camps have a tipping policy with suggested amounts. The rationale is that camp staff work long days, often in hot weather, and the monetary compensation (which is based entirely on tuition charged) does not equal the effort.

We are a non-profit camp and to that end our camp tuition is among the lowest on Long Island. We compensate our staff as generously, as we can, however, it is fair to say the effort of the staff is great and the compensation we can afford does not equal the effort, if such a thing can be measured.

In any case how would you value the care given to a child by a teacher or counselor or babysitter?

We **do not** have a formal tipping policy. If you are willing and are able to do so, a small gift at the end of your child’s time with us might be given to the teachers and/a counselor and /a lifeguard.

All gifts should be put in a sealed envelope with the staff member’s name on it. If not handed directly to the staff member the gift should be left in the camp office to be distributed.

None of us work with your child expecting a reward. It is a lot of fun to work in the OWSC and that is a reward in and of itself!

Very truly yours,

Janis Solotoff
Camp Director